

Amendments to the Specification

Please amend the Specification, page 9, under Summary of the Invention, line 21 as follows:

IV. SUMMARY OF THE INVENTION

The present invention comprises a system and method for analyzing a job or work position and then evaluating applicants for the position to determine if their characteristics will make them high performers in the position. The present invention is particularly useful relative to jobs or positions that have human interaction, either with persons ~~in-side~~inside the company, e.g. co-workers, or persons outside the company, e.g. customers, suppliers, etc.